

## ftwilliam.com Software: Defined Contribution Compliance Testing and Reporting Module

The 100% cloud-based **Compliance Module** helps you manage your plans' testing and reporting with ease, and streamline your census preparation. Have a question? Our median time to fully resolve customers questions during testing season is less than 1 hour!

## **Software Highlights**

- Document provisions map to compliance plan specifications
- Prepare testing and reporting by division • Calculate various contribution types and
- control testing elections by division • Lifetime Income Illustrations included in
- all participants statements
- Prepare true-up calculations and easily update allocation amounts
- Compare contribution amounts from the plan sponsor census to the funded amount
- Customize and easily edit reports
- Payroll Data Accumulator quickly create (in batches!), delete, compare, and push data to census
- System computes vested balance and forfeitures, and creates transactions by source and investment account
- Complex/Multi-Tiered Contribution Allocations
- Safe Harbor/Top Heavy and Gateway Minimums

- Self-Employed Calculations
- Balance Forward Accounting/Participant Statements
- Transaction Import/Export
- Auto Solving for failed Gateway and Rate Group tests
- Extensive Census Data Scrub
- Automatically generate promissory notes and amortization schedules
- Searchable online user guide and Help Center offers 24-hour support
- QNEC Calculation for correcting ADP/ACP test failures
- Aggregation of plans for testing
- Calculate Required Minimum Distributions Per Plan or Global
- Integration with the 5500, DTS, 8955-SSA, and 1099 software
- Securely transfer census and annual questionnaire via ftwPortal Pro
- Edit census and questionnaire online via *ftw*Portal Pro

## **Annual Tests Provided**

(Listed by Internal Revenue Code Section Number)

401(a)(4)—General Test/Cross Test

402(g)—Elective Deferral Limitation

401(k)/(m)—ADP and ACP Nondiscrimination Testing

410(b)—Ratio Percentage and Average Benefits Coverage Testing

414(q)—Highly Compensated Employee Determination

414(s)—Nondiscriminatory Compensation Testing

415(c)—Annual Additions Limitation Testing

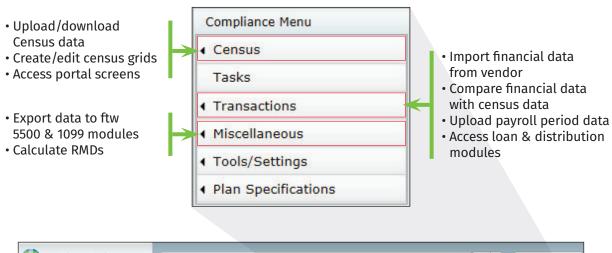
416—Top-Heavy Rules

414(v)—Catch-Up Contribution Processing

404-Deduction Limit



Below is a screen shot of the Compliance Module 'Tasks Menu'. Each of the tasks is run. The green check mark indicates the test passed; the red X indicates a failure, or for the top heavy test, that the plan is top heavy.



🗾 Wolters Kluwei	Sample 401(k) Plan for Compliance Testing	- Go -	Sample User
lome > Edit Company > Edit Plan > Com	pliance > Tasks		Updates Hel
Company: ABC Company Ir	ID: 🖉	Compliance	e Menu
Plan: Sample 401(k) F	lan for Compliance Testing 🔹 ID: 🥒	<ul> <li>Census</li> </ul>	
Checklist: Prototype Non-Standardized 401(k) - PPA		Tasks	
Details: EIN: 111-111111 • PN: ??? • PYE: ??? 0		Transactions	
Year End: 12/31/2017 🔹 👕		Miscellaneous	
		<ul> <li>Tools/Settings</li> </ul>	
		<ul> <li>Plan Specific</li> </ul>	
Compliance Tasks - Expand All A	Applicable / Expand All / Collapse All		
Compliance Tasks - Expand All / Scrub/Eligibility	Applicable / Expand All / Collapse All		cifications
	Applicable Expand All / Collapse All	↓ Plan Spe	cifications Print Package 👿 💌
<ul> <li>Scrub/Eligibility</li> </ul>	Applicable / Expand All / Collapse All	∢ Plan Spe	cifications Print Package 📝 💌 Reports: 🚺
Scrub/Eligibility     Allocation	Applicable / Expand All / Collapse All	( Plan Spe Run: () Run: ()	Cifications Print Package  Reports: Reports:
<ul> <li>Scrub/Eligibility</li> <li>Allocation</li> <li>Combined Test</li> </ul>	Applicable Expand All / Collapse All	Run: Run: Run: Run: Run: Run: Run:	cifications Print Package  Reports: Reports: Reports:

- Calculate employer contributions including top heavy minimums
   Compliance Tasks - Expand All Applicable
   Scrub/Eligibility
   Allocation
   Perfor click: limits
   Combined Test
   ADP/ACP Test
   Perfor Autoallocation
  - Calculate initial and continuing eligibility, identify HCEs & key employees, perform 402(g) test
  - Perform up to four tests with one click: (410(b) coverage, 415, deduction limits & compensation testing)
  - Perform general testing
  - Auto-Solves offers alternative allocations to pass Rate Group & Gateway tests

