Ovid® Synthesis: Supporting the achievement of ANCC Magnet® and Pathway to Excellence® designations

Ovid® Synthesis Clinical Evidence Manager is a transformational solution that organizes, standardizes, and facilitates quality improvement, evidence-based practice, and research projects across your institution.

“Ovid Synthesis can seriously help us to cut down the amount of time that's required to synthesize literature”
– Director for Research, EBP, & Analytics

“It will facilitate systemwide tracking which will save people time, so that they can focus on implementation. Tracking will provide the opportunity to see what others are doing.”
– Director of Research and Innovation

Background
A significant amount of time and effort is required to support evidence-based practice (EBP) and quality improvement (QI) requirements for ANCC Magnet® and Pathway to Excellence® status. Nurses’ challenges with EBP and QI include understanding the EBP process, lack of experience, shortage of time, insufficient resources, availability of prepared mentors, and organizational support. Challenges for healthcare leaders include lack of a clear view of all EBP and QI projects, often resulting in duplication of efforts.

Purpose
Ovid® Synthesis Clinical Evidence Manager is a software solution designed to facilitate the manual input of information needed for EBP and QI projects and required for ANCC Magnet and Pathway to Excellence designation. Ovid® Synthesis includes step-by-step prompts and guidance, offers healthcare organizations and academic institutions a unique, centralized view of all QI, EBP, and research projects, and supports templates for internal and external dissemination. It is ideal for organizing information needed for new-to-practice nurse residency projects, healthcare organization EBP and QI initiatives and professional development ladders, and DNP/Capstone projects and EBP courses in the academic curriculum.
Ovid® Synthesis supports all five Magnet Model Components

ANCC has categorized the essential characteristics needed for Magnet recognition into five Model Components. Ovid® Synthesis can help you meet all of them in the following ways:

**Magnet Component 1: Transformational Leadership**
Ovid® Synthesis' intuitive approach empowers staff to participate in QI and EBP initiatives, building enthusiasm for research and a spirit of inquiry. Interactive functionality of the system supports collaboration across teams and its technological infrastructure is designed to support nursing excellence and empower all staff to participate in ongoing QI and EBP.

**Magnet Component 2: Structural Empowerment**
Ovid® Synthesis provides real-time visibility across the organization with team, executive, and project level dashboards supporting nursing staff to accomplish professional development and organizational goals to achieve quality outcomes. Collaborative and interactive functionality builds an organizational sense of team while reducing strain on staff that leads to burnout and staff turnover.

**Magnet Component 3: Exemplary Professional Practice**
Ovid® Synthesis provides nurses with the specialized tools they need to support high-quality professional practice. Workflow silos are eliminated, allowing project teams to work together more efficiently, fostering valuable team discussions. Detailed guidance supports all levels of expertise, from beginner to advanced. Templates offer essential standardization and eliminate missed steps, leading to higher-quality projects and dissemination and implementation of QI outcomes.

**Magnet Component 4: New Knowledge, Innovation & Improvements**
For EBP projects, Ovid® Synthesis provides built-in evidence search tools that leverage existing library resources and populates critical appraisal forms with full text. The evidence appraisal table can be configurable, ensuring that each organization can follow preferred evidence appraisal methodologies.

For QI initiatives, Ovid® Synthesis provides standardized templates including PDSA, A3, Lean, and DMAIC. In addition, Ovid® Synthesis offers configurable templates so that each organization can use its preferred quality improvement methodologies.

For innovation, Ovid® Synthesis provides a transformation solution which includes the application, dynamic updates, a live monthly peer group session, and access to thought leaders.

**Magnet Component 5: Empirical Outcomes**
Ovid® Synthesis supports data-driven results of QI initiatives and EBP projects through organization of relevant data and reports that demonstrate whether changes in outcomes have occurred. In addition, Ovid® Synthesis offers a repository, making it easy to reference previous projects and initiatives. Lastly, Ovid® Synthesis organizes and supports internal and external dissemination with built-in evidence tables, MS word, PowerPoint, and Excel outputs.

**Make managing Magnet more efficient with Ovid® Synthesis:**

- View all Magnet-associated projects for a 4-year term, as needed for designation and redesignation.
- Provide a list of evidence used for Magnet research projects.
- Upload documents/artifacts to archive internal and external dissemination to track when and where Magnet research was presented.

Start your journey today!

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