



# New Zealand Employers Handbook

## Concise, practical guide to all areas of employment law

Aimed at general managers, business owners and HR managers, the **New Zealand Employers Handbook** provides practical guidance on every aspect of the employer/employee relationship.

Written in plain language, it outlines an employer's duties, obligations, risks and options relating to recruitment, training, payroll, income tax, grievances, holidays and many other employment areas, with comprehensive indexes to help you find quick answers to your questions.

Subscribers to the handbook also receive the **New Zealand Employers Bulletin**, published 10 times annually and emailed in PDF format. This includes a topical feature written by specialist employment law firm Kiely Thompson Caisley, a legislation update, summaries of interesting cases, and answers to real-life questions asked by employers.

The handbook assists in compliance with the law without being too legalistic. There is, however, reference to key cases which illustrate the law or procedure. Legislation is not reproduced in full but the relevant sections are referred to where necessary.



**NEWS:** Included in the service is New Zealand Employment and HR Tracker, a regular alerting service from CCH analysts that keeps you up-to-date with news and developments as they happen. Tracker alerts can be received daily or weekly, by RSS feed or email — the choice is yours.

The NZ Employers Handbook consists of commentary on:

- ➔ Kiwi Saver Act 2006
- ➔ Holidays Act 2003
- ➔ Holidays Amendment Act 2010
- ➔ Accident Compensation Act 2010
- ➔ Superannuation Schemes Act 1989
- ➔ Employment Relations Act 2000
- ➔ Employment Relations Amendment Act 2010

### Topics

- ➔ Employment agreements and contracts
- ➔ Promotion, demotion and discipline
- ➔ Rights and obligations of employers
- ➔ Wages and hours of work
- ➔ Holidays and leave
- ➔ Employee benefits
- ➔ Health and safety
- ➔ Personal grievances
- ➔ Recruitment and training
- ➔ Accident compensation
- ➔ Work schemes
- ➔ Superannuation
- ➔ Industrial action
- ➔ Termination
- ➔ Taxation in the employment context



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