

New Zealand

Employers Handbook

Concise, practical guide to all areas of employment law

Aimed at general managers, business owners and HR managers, the **New Zealand Employers Handbook** provides practical guidance on every aspect of the employer/employee relationship. Written in plain language, it outlines an employer's duties, obligations, risks and options relating to recruitment, training, payroll, income tax, grievances, holidays and many other employment areas, with comprehensive indexes to help you find quick answers to your questions.

Subscribers to the handbook also receive the **New Zealand Employers Bulletin**, published 10 times annually and emailed in PDF format. This includes a topical feature written by specialist employment law firm Kiely Thompson Caisley, a legislation update, summaries of interesting cases, and answers to real-life questions asked by employers.

The handbook assists in compliance with the law without being too legalistic. There is, however, reference to key cases which illustrate the law or procedure. Legislation is not reproduced in full but the relevant sections are referred to where necessary and there is commentary on:

- Kiwi Saver Act 2006
- Holidays Act 2003
- Holidays Amendment Act 2010
- Accident Compensation Act 2010
- Superannuation Schemes Act 1989
- Employment Relations Act 2000
- Employment Relations Amendment Act 2010

Topics

- Employment agreements and contracts
- Promotion, demotion and discipline
- Rights and obligations of employers
- Wages and hours of work
- Holidays and leave
- Employee benefits
- Health and safety
- Personal grievances
- Recruitment and training
- Accident compensation
- Work schemes
- Superannuation
- Industrial action
- Termination
- Taxation in the employment context



More overleaf



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0800 500 224 or to subscribe, contact our Account Managers for your area:**

Grant Cartwright

Call 021 430 712 | Email: grant.cartwright@wolterskluwer.com | National Major Accounts

Sunshine Metro

Call 021 860 206 | Email: sunshine.metro@wolterskluwer.com | North Island from Onehunga/East Tamaki to Kaitaia

Ben Haarmann

Call 029 201 2520 | Email: ben.haarmann@wolterskluwer.com | North Island from Manukau to Wellington

Sarah Innes

Call 021 430 715 | Email: sarah.innes@wolterskluwer.com | South Island