

Get PAs ready for the challenges ahead



Hospitals, health systems, and medical and surgical practices want to recruit highly trained and skilled physician assistants, then retain them for the long term.

Give your PA students the tools to be great practitioners. It will give them more career satisfaction, their employers a competitive advantage — and their patients better outcomes. Here's what you can do to better prepare PAs for the workforce:

- 1** Equip them with digital solutions offering PA-specific foundational content and clinical skills training.
- 2** Thoroughly develop their capabilities as both in-person and virtual practitioners.
- 3** Add technology training to the curriculum.
- 4** Give them the tools to manage charting and email themselves, or supervise RNs or MAs to share those responsibilities.
- 5** Create an environment of information sharing and collaboration.
- 6** Include resources geared specifically towards PA board exam preparation.
- 7** Teach them what to ask patients, how to ask, and what to do with their responses.
- 8** Incorporate or enhance training for evolving patient demographics such as LGBTQ+, and growing practices such as trauma-informed care.
- 9** Encourage them to be lifelong learners.