ELM Solutions

TyMetrix® 360° Diversity Module

Key Benefits

- Aligns with client's diversity programs to ensure vendor partners are similarly focused on diversity
- Provides granular timekeeper data to ensure there's a diverse cohort of personnel assigned to your matters
- Stores diversity data at the law firm and individual timekeeper level for a comprehensive view of diversity information
- Allows users to view spend by all diversity categories through reporting; this data empowers panel management and case assignment strategy and decisions

Diversity initiatives are becoming more prevalent in corporate legal departments and claims litigation organizations. Studies in the legal industry show that diverse firms bring a wealth of perspective, perform at higher levels, and deliver better results to their clients.

Organizations dedicated to a diversity program or looking to create a new diversity initiative need a way to capture diversity data from their firms, report on that data, and understand its correlation to results and legal expenditures.

Wolters Kluwer ELM Solutions has worked with our corporate and law firm clients and industry diversity experts to create our TyMetrix 360° Diversity Module. The module helps to drive and support your diversity initiative by tracking the diversity data of your legal service providers by firm and timekeeper. The module helps you capture diversity information easily, provides metrics and dashboards for reporting, and tracks compliance against program objectives over time. It ensures that you are able to not only track diversity at the firm level, but also understand if firms are diverse across their timekeeper roles and if they're assigning diverse teams to your specific matters.

Organizations dedicated to a diversity program or looking to create a new diversity initiative can easily capture diversity data from their firms.

TyMetrix® 360° Diversity Module

Key Features

- Tracks both organization and timekeeper diversity data, including:
    - Gender
    - Minority status
    - LGBT status
    - Veteran status
    - Flex time status
    - NAMWOLF (National Association of Minority and Women Owned Law Firms) status
- Client-customizable data fields allow for additional categories or revisions to current ones to match your internal vocabulary and diversity tracking

- Collects diversity data from your firms using Data Exchange; diversity data can also be entered directly by clients or law firms.
- Displays law firm and diversity information from Legal Analytics dashboards or from built-in reports
- Pre-built reports provide the ability to track diversity trend data for law firms and timekeepers

Wolters Kluwer

When you have to be right