

MODERN SLAVERY STATEMENT

Wolters Kluwer (UK) Limited (we, us, our in context) makes this statement voluntarily under the Modern Slavery Act 2015 for the financial year ending 31 December 2020. This statement describes the steps taken to prevent modern slavery in our business and supply chain.

Modern slavery is a crime and a violation of fundamental human rights. Modern slavery takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are proud of the steps we have taken to combat slavery and human trafficking to date.

OUR BUSINESS & ORGANISATION'S STRUCTURE

We are part of the Wolters Kluwer group, a global information, software and consultancy provider specialising in health, tax, finance and law. Every year, billions of decisions are made by our customers, in the UK and in over 180 countries around the world. Wolters Kluwer supports our customers at each stage, giving them the expert knowledge and software they can rely on. We take this responsibility very seriously.

Our business activities in the UK focus on providing information, software and services to tax executives who work in complex, compliance-driven environments. Our innovative and mobile technology provides the information that tax, accounting and audit professionals need to make accurate decisions, comply with legislation and to increase the efficiency of their operations. We support our customers by offering expertise from our in-house team of finance professionals, ex-accountants and developers.

We have an annual turnover < £36 million. Our risk profile with respect to human rights-related matters is considered low having regard to: (i) the types of products & services we deliver; (ii) the customers and suppliers we deal with and the jurisdictions in which our suppliers are located; (iii) our highly qualified employees and our policies; (iv) our approved contractors; (v) the terms of our agreements with our suppliers; and (vi) the due diligence process undertaken and now further improved.

OUR SUPPLY CHAINS

Our business activities include procurement of goods & services and outsourcing/subcontracting. Some goods & services are procured by us directly from third party suppliers (with whom we contract) while others are procured by us through/from the Wolters Kluwer group and its various arrangements for the group's entities.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our supply chains. We are also dedicated to being a responsible partner in society.

FOR OUR VALUES pages: <https://www.wolterskluwer.com/en-gb/about-us/company-values>

FOR OUR SUSTAINABILITY pages: <https://www.wolterskluwer.com/en-gb/about-us/sustainability>

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We have zero tolerance to modern slavery and human trafficking.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains with the help of the group, internal audit, human resources and legal.
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Our suppliers are expected to conduct themselves in accordance with the Wolters Kluwer Supplier Code of Conduct <https://www.wolterskluwer.com/en-gb/about-us/sustainability> (please see the Responsible Supply Chain section) or to have established and committed to an equivalent standard as well as with local laws and regulations.

COMPLIANCE TRAINING FOR OUR EMPLOYEES

Our group's annual online compliance training creates awareness of our company values and business principles, and our other rules of conduct.

This statement is voluntarily made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery statement for the financial year ending 31 December 2020.


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M Crook

MANAGING DIRECTOR

Wolters Kluwer Tax & Accounting UK

Date 29/04/2021