

Modern Slavery and Human Trafficking Statement

Financial Year Ending 31 December 2025

Introduction: This statement is made pursuant to section 54 of the Modern Slavery Act 2015 for the financial year ending 31 December 2025. It sets out the steps Wolters Kluwer (UK) Limited (“the Company”) has taken during 2025 to prevent modern slavery and human trafficking in its business and supply chains. The statement was approved by the Company’s Board of Directors on **22 June 2026**.

1. Organisation Structure, Business and Supply Chains

Wolters Kluwer (UK) Limited is part of the global Wolters Kluwer group, which provides professional information, software and services in fields such as tax and accounting. The Company’s UK operations focus on delivering software and services to tax, accounting and audit professionals. We have an annual turnover in the UK of approximately **£50 million**. Our supply chains mainly involve office-related products and professional services (e.g. IT, facilities, consultancies) predominantly in low-risk sectors and geographies. Based on our business activities, supplier base and other factors, our overall modern slavery risk profile remains low and unchanged from the prior year.

2. Policies in Relation to Slavery and Human Trafficking

We maintain robust internal policies that reflect our commitment to ethical business practices and the prevention of modern slavery. Key policies include our Modern Slavery Policy, Code of Business Ethics, Supplier Code of Conduct, Human Rights Policy, and SpeakUp (Whistleblowing) Policy. These policies are communicated to employees and business partners, and are enforced through appropriate internal controls and oversight. They clearly prohibit all forms of forced labour and human trafficking: <https://www.wolterskluwer.com/en/investors/governance/policies-and-articles>

3. Risk Assessment and Management

The Company periodically assesses the parts of its operations and supply chains where the risk of modern slavery could arise. Given the nature of our operations and suppliers, no high-risk areas were identified in 2025. Our modern slavery risk remains low, consistent with last year’s findings. We continue to monitor for any emerging risks and would adjust our approach if circumstances change.

4. Due Diligence Processes

We carry out due diligence on new and existing suppliers to ensure alignment with our anti-slavery standards. This includes requiring suppliers to confirm compliance with the Modern Slavery Act 2015 and our Supplier Code of Conduct as part of onboarding and contract terms. We also use a modern slavery questionnaire for certain suppliers to evaluate their practices. No incidents of modern slavery were detected in our operations or supply chains in 2025, and no additional measures were required beyond maintaining our existing controls, given the continued low risk profile.

5. Training and Awareness

All employees are required to complete annual compliance training that covers our Code of Business Ethics and related topics, including human rights and modern slavery. This training reinforces awareness of the risks and indicators of modern slavery and the importance of compliance with our policies to ensure employees remain vigilant and responsive to any potential issues.

6. Monitoring and Effectiveness

We use key performance indicators (KPIs) to assess how well our anti-slavery initiatives are working. During 2025, all new local suppliers went through our due diligence process or accepted contractual compliance commitments. We can also report that no concerns or reports of modern

slavery were raised via our internal reporting channels. We believe these outcomes indicate that our current measures remain effective and proportionate. We will continue to review our approach and make improvements if needed to ensure any risks are identified and managed.

Approval and Publication:

This Modern Slavery and Human Trafficking Statement was approved by the Board of Directors of Wolters Kluwer (UK) Limited on **22 June 2026** and has been signed by an authorised representative. The statement is published on the Company's website (with a link on the Legal page titled "Read the Modern Slavery Statement") and has been submitted to the UK government's Modern Slavery Statement Registry, in compliance with legal requirements.



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Natasha Chryssafi

Director, Wolters Kluwer (UK) Limited