End of Financial Year Cash Flow Modelling

Lance Rubin

Wednesday 21 June 2023







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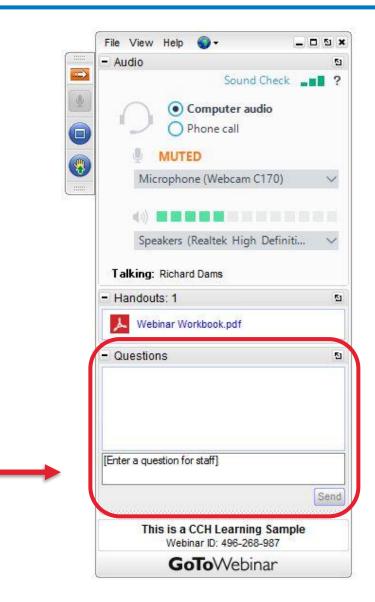
Questions?





Susannah Gynther Moderator

Type your question and hit Send







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Your Presenter



- Lance Rubin
- CEO & Founder, Model Citizn



PURPOSE & AGENDA OF THE WORKSHOP

Contents

Enable participants to understand how compliance can be the ideal catalyst for a cash flow modelling conversation

We will cover the following topics:

- 1. Defining the foundations of cash flow modelling
- 2. Linkages of cash flow modelling to end of year tax completion
- 3. Business model and approach to delivering cash flow modelling services
- 4. Pricing of a cash modelling service to clients
- 5. Example use case and model will be shared
- 6. Take Away & Next steps
- 7. Questions & Answers





Background & Integrated 3way modelling

"When the winds of change blow some people build walls. Others build windmills."

Ancient Chinese Proverb





DEFINING THE INGREDIENTS OF CASH FLOW MODELLING

1.Financial & management accounting
 2.Financial forecasting
 3.Financial analysis
 4.Industry knowledge
 5.Mathematical and logic design
 6.Technology







FINANCIAL & MANAGEMENT ACCOUNTING

Cash Flow Modelling Foundations

> Accurate and up-to-date financial data.

Strong foundation in financial and management accounting principles to record and track transactions, statements and ratio analysis.





FINANCIAL FORECASTING (FORWARD)

Cash Flow Modelling Foundations

Forecasting exercise, predict future cash flows based on past and relevant factors (drivers)

Understanding techniques, such as time series, regression ,sensitivity analysis and scenario planning are essential.



Cash Flow Modelling Foundations

FINANCIAL ANALYSIS (BACKWARD)

- Cash flow modelling also involves analysing financial data to identify trends and patterns that can inform the forecasting process.
- An understanding of financial analysis techniques, such as ratio analysis, trend analysis, and variance analysis, is therefore essential.



INDUSTRY KNOWLEDGE (AROUND YOU)

Cash Flow Modelling Foundations

- Analysing performance of specific industries or sectors.
- Deeper understanding of the particular industry or sector is relevant and key
- Underlying that understanding are key business drivers that have the biggest impact and risk.



Cash Flow Modelling Foundations

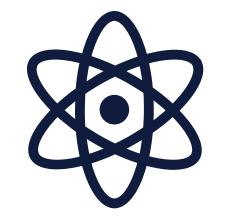
MATHEMATICAL AND LOGIC DESIGN (DEEP)

- Often relies heavily on mathematical and statistical modelling techniques.
- An understanding of these techniques, including how to apply them to financial data, is essential for developing robust and reliable cash flow models.



ANALYTICS VS MODELLING

Cash Flow Modelling Foundations



Τ

Predictive Analytics is very narrow and very deep.

Financial modeling is conversely very broad and reasonable shallow.



SCENARIOS, SENSITIVITIES, SIMULATIONS

Cash Flow Modelling Foundations



Velocity of decision making

Sensitivity is varying 1 assumption

Scenarios are more than 1 assumption

Simulations is many scenarios 1'000s perhaps more even.



- Finally, technology plays a critical role in cash flow modelling.
- It is essential to have access to appropriate software tools, such as accounting software and cash flow modelling software, as well as other analytical tools, to support the modelling process.



TECHNOLOGY – EXCEL & POWER BI

Cash Flow Modelling Foundations



ASH FLOW STAT	MENT		Denomination USD'000			ferminal	Operating CF	Termi	nal Financ	ing CF	Ter	minal Inv	esting C
terprise-level Granularity			Ľ	150 00	JU	20).1K		0.6	K		-2.3	3K
ash Flow Statement (Rolled-Up)	2018	2019	2020	2021	2022	2023	Cashflows Ove	er Time					
Operating Cash Flow	· · · · ·						Change in Cash ON	et CFF 📵 Net	CFI INet CFO				
Net Cash Flow from Operating Activities	502.8	7,226.1	11,590.4	20,288.7	31,855.9	20,097.4							
Investing Cash Flow													
Net Cash Flow from Investing Activities	-259.7	-1,560.6	-2,653.7	7 -3,231.6	-4,625.5	-2,330.3				21K			
Financing Cash Flows	. · · · · ·		-	_		_				-			
Net Cash Flow from Financing Activities	53.9								126				
Net Increase/(Decrease) in Cash Held	297.0	2,400.1	8,350.5	5 21,008.4	19,931.7	17,214.9		-	8K			20K	17K
Cash Flow Available To Capital Providers (CFACP)	225.9	5,406.8	8,416.1	16,145.7	25,490.5	16,769.4						-7K	
Cash Flow Available to Equity (CFAE)	501.9		13,141.4	5 20,108.4	19,031.7	16,764.9	2018	2019	2020	2021		2022	2023
Cash Flow Available for Dividends (CFAD)	595.7	7,877.2	13,816.0	5 21,008.4	19,931.7	17,214.9				-			
Net Increase/(Decrease) in Cash Held (Re-Calc)	297.0	2,400.1	8,350.5	5 21,008.4	19,931.7	17,214.9	Change in Cas	h by Yea	r				78
							Increase Decrease	 Total 					
												21K	69K
							150K				20K		
										17K			







Х

TYPES OF CASH FLOW MODELS

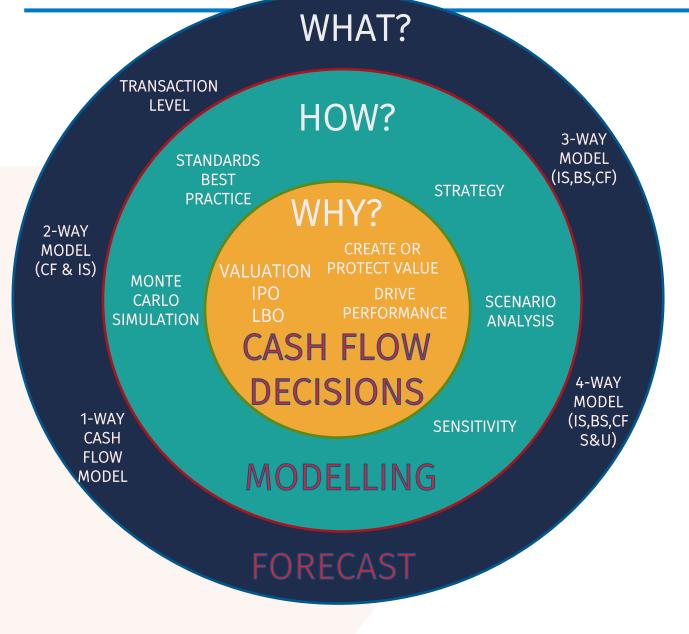
Cash Flow Modelling Foundations







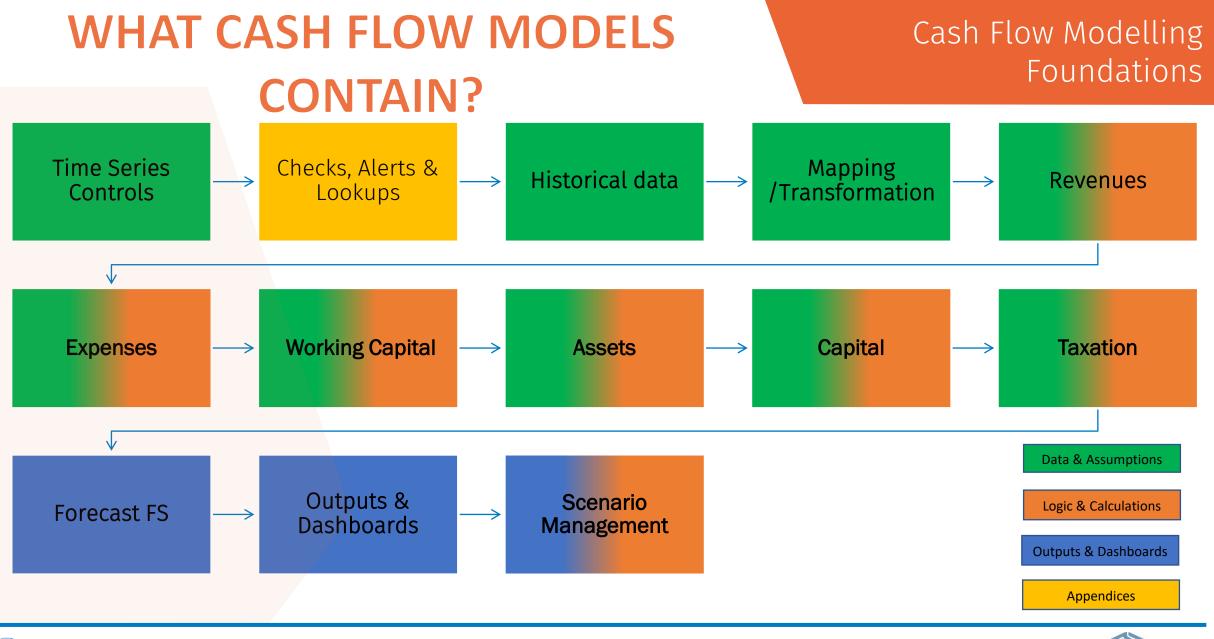
Cash Flow Modelling Foundations



Why, How & What ?

Simon Sinek Golden Circle





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MANAGING RISK IN Cash Flow Modelling Foundations **CASH FLOW MODELS APPROPRIATE** FLEXIBLE STRUCTURED TRANSPARENT 0 0 Format & Styles General Outputs & Sensitivity **Assumptions Entry** Presentations Concepts Analysis Interface Naming Calculation Workbook Principles Calculation Formulas Structure Formulas Time Series Sheet Checks Analysis Structure Printing & Multiple Viewing Calculation Workbooks Formulas

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Which of the following financial forecasting methods involves analysing past data and applying a statistical method to identify trends and patterns that can be used to predict future performance based on relationships with

- a) Regression analysis
- b) Scenario planning
- c) Time series analysis
- d) Sensitivity analysis

variables?





Linking cash flow modelling to end of year tax

"There is a better way to do it. Find it."

Thomas Eddison





LINKING COMPLIANCE TO CASH FLOW

Linking cash flow modelling to end of year tax

- The review of financial records, preparing returns, and ensuring compliance with tax regulations is a solid start!
- Whilst cash flow modelling help improves financial decision-making looking forward modelling off accurate financial records are essential to provide a reliable basis for forecasting future cash flows.



LINKING COMPLIANCE TO CASH FLOW

Linking cash flow modelling to end of year tax

- By integrating year-end tax compliance work with cash flow modelling, businesses can gain a more holistic understanding of their financial position.
- They can identify opportunities to optimize their tax position, improve cash flow management, and ultimately, enhance their financial performance.



PITCHING THIS TO CLIENTS

Linking cash flow modelling to end of year tax

- When pitching this to clients, you could highlight the benefits of integrating these two activities.
- For example, you could explain that by reviewing financial records as part of year-end tax compliance work, you can identify areas where cash flow can be improved, such as reducing expenses or increasing revenue.
- By using this information to inform cash flow modelling, businesses can develop more accurate forecasts, which can help them make better-informed financial decisions.



PITCHING THIS TO CLIENTS

- You could also emphasize the potential cost savings that can be achieved by integrating these activities.
- By conducting year-end tax compliance work and cash flow modelling together, businesses can avoid the costs of separately engaging accountants and financial analysts to perform these tasks.



Business model to delivering cash flow modelling services

"Creativity is thinking up new things. Innovation is doing new things."

Theodore Levitte





BUSINESS MODEL DESIGN

Business model to delivering cash flow modelling services

1.Expertise2.Technology3.Processes4.Data management5.Client engagement6.Quality control7.Pricing strategy



EXPERTISE

- Hire professionals with expertise in cash flow modelling, financial analysis, and accounting skills.
- Provide ongoing training and professional development opportunities to the team.
- Encourage knowledge sharing and collaboration among team members.



TECHNOLOGY

- > Select and implement cash flow modelling software or models.
- Configure the software or model to meet the specific needs of the business and its clients.
- Ensure that the software is up-to-date and integrated with other tools as needed.



PROCESS

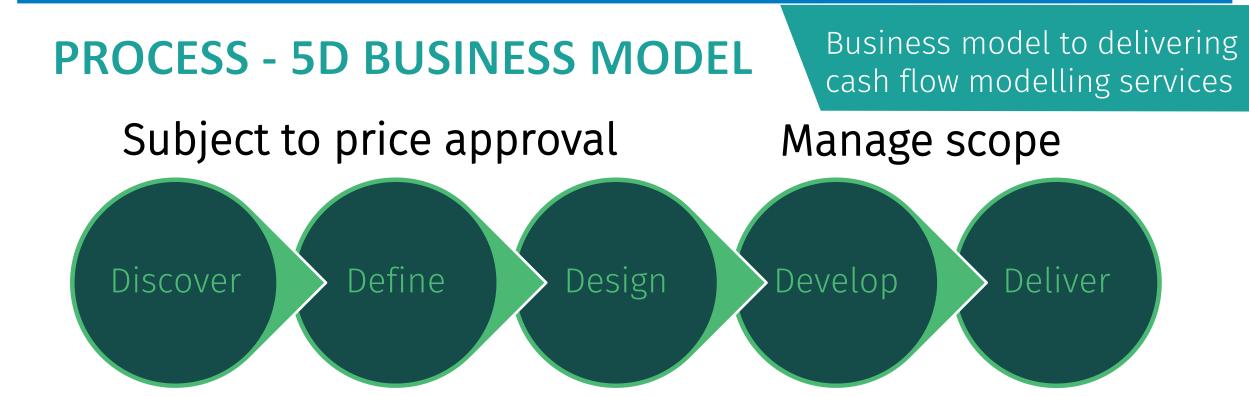
- Define the steps involved in developing, implementing, and reviewing cash flow models.
- Document the processes and make them available to the team.
- Continuously monitor and improve the processes to ensure quality and efficiency.



PROCESS - 5D BUSINESS MODEL

- 1. Understand the issues through Discovery,
- 2. Define the problems clearly,
- 3. Design several pathways for solutions,
- 4. Develop a decision-making process and finally,
- 5. Deliver a value-added service that can be priced not based on the time spent but the outcome it enables relative to the value it brings not relative to the hours you spend.





2-3 weeks

Interviews, gather data, have regular check-in with owner, prepare report/deck, list possible areas of focus and budgetary guidance (BG).

Beware of scope creep early ! co

TBA weeks

Subject to approval of range, commence work on the focus areas to more precisely define the problem, go deeper. Share findings and confirm

TBA weeks

Subject to clarity of the problem being defined. The design is fit for purpose (bespoke) and priced for complexity within range, Fixed price determined with fixed scope assumptions.

TBA weeks

Subject to design. Watch out for scope creep, it's waiting to pounce. Always is! Treat immediately as change request or Phase 2. DO NOT IGNORE!

TBA Subject to development, handover or ongoing ensure it suits the clients needs and design.



RISK AND TRAPS IN MODELS

- 1. Increasing interest rates and cost of money impacting client's ability to pay (credit risk)
- 2. Most significant impact in cash flow modelling is working capital (balance sheet)
- 3. Risks to manage in both logic and assumptions
- 4. Unclear purpose is a trap (near term, medium or longer term?)
- 5. Compare to actuals and adjust
- 6. Assuming profit / EBITDA = cash
- 7. All models are wrong, some are useful



DATA MANAGEMENT

- Establish procedures for collecting, storing, and managing financial data.
- Develop a data management plan that outlines the data sources, formats, and quality standards.
- Ensure that the data is secure and accessible to the team as needed.



CLIENT ENGAGEMENT

Business model to delivering cash flow modelling services

- Establish clear communication channels with clients, such as email, phone, and video conferencing.
- Develop a process for onboarding new clients and understanding their specific needs.
- Provide regular updates and progress reports to clients and seek their feedback.



CLIENT ENGAGEMENT CHARGE TIME OR VALUE ?

Business model to delivering cash flow modelling services

- 1. Perhaps both
- 2. Cash flow management
- 3. Strategic decision making and scenario planning
- 4. Debt procurement covenants and reporting
- 5. Valuations and discounted **CASH** flow
- 6. Runway for any startup (cash burn often consumed by balance sheet)



QUALITY CONTROL

Business model to delivering cash flow modelling services

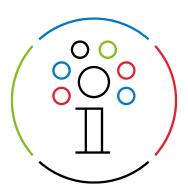
Implement a system for peer review, internal audits, and quality assurance.

Develop a set of quality standards and metrics for evaluating the performance of the cash flow models.

Continuously monitor and evaluate the quality of the service delivery process and make improvements as needed.



What is the key element of the business model design for a cash flow modelling service?



- a) Developing a marketing plan to promote the service to potential clients.
- b) Creating a pricing structure that aligns with the value provided by the service.
- c) Establishing a team of professionals with expertise in cash flow modelling, financial analysis, and accounting.
- d) Implementing accounting software and other analytical tools to support the service delivery process.



Pricing of a cash modelling service to clients

Presentation name 30 September 2020

"Creativity is thinking up new things. Innovation is doing new things."

Theodore Levitte



PRICING

- Determine the pricing structure based on the value provided by the service, such as hourly rates, flat fees, or a combination.
- Consider the pricing strategies of competitors and adjust pricing as needed to remain competitive.
- Communicate the pricing structure to clients and be transparent about the costs involved.



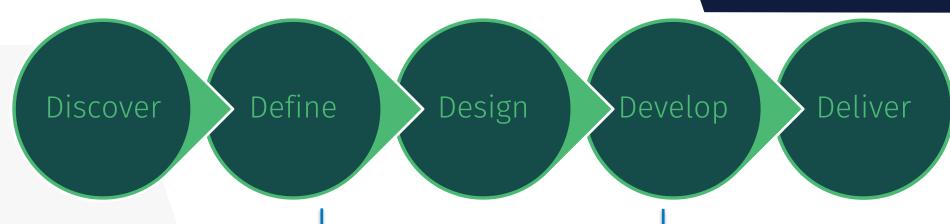
PRICING

- > Do you know how to price for cash flow advisory work affectively?
- Do you find that more often than not your pricing is significantly lower than the effort required to deliver it?
- Which of the pricing models do you use?
 - Hourly rate only
 - Fixed price one-off
 - Included in retainer (fixed price affectively)
 - Hybrid Fixed and Hourly



Pricing of a cash modelling service to clients

PRICING



1. Fixed + Wide Budgetary Guidance

Fixed fee = high degree of clarity Wide BG = high degree of uncertainty within defined scope (beware devil in the detail)

Ideally fixed fee for discovery phase priced based on # of interviews and scope

2. Narrowing Budgetary Guidance as you design

Narrow BG – less uncertainty in the scope



3. Fixed Fee and Scope

Never 100% fixed fee without a 100% fixed scope

Out of scope = Hourly rates Time and materials basis

Deliberate exclusions and unknowns



Example use case and model will be shared

Presentation name 30 September 2020

"I skate to where the puck is going, not where it's been."

Wayne Gretzky



Example use case and model will be shared

Scenario:

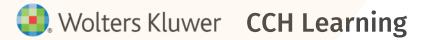
You have just completed the EOFY tax returns, and the client wants to understand a scenario where they invest in a marketing and promotion campaign.

The campaign could yield between 122k or \$1.1m in additional revenue for the next 12 months.

The campaign costs can be managed but likely to cost between \$110k to \$250k.

There are some ancillary impacts on direct expenses (salaries) and other indirect and overheads expenses in addition to the marketing agency's fees.

All of these assumptions have been provided to you along with the timing of each of these and the client wants to compare these outcomes from a cash flow perspective.





Base Scenario									
Organisation Name	Account Type	Account Name	Behaviour	Start Period	# of Months	Amount			
Demo Company [AU]	EQUITY	Common Shares	\$ Repeat	Jul-21	1	185,000.00			
Demo Company [AU]	REVENUE	Main Income	\$ Spread	Oct-21	8	500,000.00			
Demo Company [AU]	DIRECTCOSTS	Promotions	\$ Spread	Aug-21	3	125,000.00			
Demo Company [AU]	REVENUE	Side Income X	%	Jul-21	11	25.0%			
Demo Company [AU]	OVERHEADS	Rent	%	Jul-21	12	30.0%			
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Jul-21	3	25,000.00			
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Oct-21	9	60,000.00			
Demo Company [AU]	OVERHEADS	Advertisement Agency A	\$ Spread	Jan-22	2	125,000.00			
Demo Company [AU]	WAGESEXPENSE	Wages and Salaries	\$ Spread	Mar-22	4	15,000.00			
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	Mar-22	2	80,000.00			
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	May-22	2	95,000.00			

Best Scenario							
Organisation Name	Account Type	Account Name	Behaviour	Start Period	# of Months	Amount	
Demo Company [AU]	EQUITY	Common Shares	\$ Repeat	Jul-21	1	185,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Spread	Oct-21	8	650,000.00	
Demo Company [AU]	DIRECTCOSTS	Promotions	\$ Spread	Aug-21	3	110,000.00	
Demo Company [AU]	REVENUE	Side Income X	%	Jul-21	11	35.0%	
Demo Company [AU]	OVERHEADS	Rent	%	Jul-21	12	25.0%	
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Jul-21	3	25,000.00	
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Oct-21	9	60,000.00	
Demo Company [AU]	OVERHEADS	Advertisement Agency A	\$ Spread	Jan-22	2	135,000.00	
Demo Company [AU]	WAGESEXPENSE	Wages and Salaries	\$ Spread	Mar-22	4	22,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	Mar-22	2	115,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	May-22	2	150,000.00	

Worst Scenario							
Organisation Name	Account Type	Account Name	Behaviour	Start Period	# of Months	Amount	
Demo Company [AU]	EQUITY	Common Shares	\$ Repeat	Jul-21	1	50,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Spread	Oct-21	8	50,000.00	
Demo Company [AU]	DIRECTCOSTS	Promotions	\$ Spread	Aug-21	3	250,000.00	
Demo Company [AU]	REVENUE	Side Income X	%	Jul-21	11	18.0%	
Demo Company [AU]	OVERHEADS	Rent	%	Jul-21	12	40.0%	
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Jul-21	3	50,000.00	
Demo Company [AU]	EXPENSE	Other Indirect Cost	\$ Spread	Oct-21	9	110,000.00	
Demo Company [AU]	OVERHEADS	Advertisement Agency A	\$ Spread	Jan-22	2	200,000.00	
Demo Company [AU]	WAGESEXPENSE	Wages and Salaries	\$ Spread	Mar-22	4	25,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	Mar-22	2	10,000.00	
Demo Company [AU]	REVENUE	Main Income	\$ Repeat	May-22	2	5,000.00	

Example use case and model will be shared

<u>Scenario:</u>

Client gives you this table with the amounts and timing under each scenario to explore these outcomes.



asted Cash Flow	Date	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec.21	.lan 22	Feb.22	Mar-22	Apr-22	May-22	Jun-22		
	Start Date End Date	1 Jul 2021 31 Jul 2021	1 Aug 2021 31 Aug 2021	1 Sep 2021 30 Sep 2021	1 Oct 2021 31 Oct 2021	1 Nov 2021 30 Nov 2021	1 Dec 2021 31 Dec 2021	1 Jan 2022 31 Jan 2022	1 Feb 2022 28 Feb 2022	1 Mar 2022 31 Mar 2022	1 Apr 2022 30 Apr 2022	1 May 2022 31 May 2022	1 Jun 2022 30 Jun 2022		
Data Show All Show Top 80%	Cash Opening Total Cash In Total Cash Out Net Cash Movement Cash Closing	316,358 889,109 (637,579) 251,529 567,888	567,888 998,652 (991,964) 6,688 574,575	574,575 989,025 (975,074) 13,951 588,527	588,527 2,983,728 (2,641,735) 341,993 930,520	930,520 996,366 (1,010,996) (14,630) 915,890	915,890 809,363 (895,574) (86,211) 829,679	829,679 1,231,753 (951,776) 279,977 1,109,657	1,109,657 914,937 (1,110,894) (195,957) 913,700	913,700 975,069 (901,473) 73,596 987,295	987,295 1,575,328 (1,273,119) 302,209 1,289,504	1,289,504 1,383,926 (1,186,659) 197,267 1,486,771	1,486,771 1,073,681 (909,153) 164,528 1,651,299		Cash flow forecast with scenario selection
no Company [AU]															
Main Income Side Income X Side Income Z Fundings C Fundings B Side Income Y Fundings A		64,352 51,903 3,253 518 - 3,225	159,614 45,687 3,242 518 - - 968	124,404 24,920 3,242 518 - - 538	208,889 51,917 - 518 - - 968	241,657 41,534 - 518 -	206,655 60,750 - 518 -	228,794 41,534 - - -	207,603 - - - - -	316,009 - - - - - -	314,133 - - - - - -	392,490 - - - - - -	292,683 - 4,863 1,014 - -		
Fundings A Fundings D EVENUE Total		123,251		153,622	262,292	1,075 284,784	267,924	270,327	207,603	316,009	314,133	392,490	298,559		
OTHERINCOME Other Income Z Other Income X Other Income Y		35,475 774	26,875 10,750	13,438	-	- 13,438 -	-	-	-	-	EXL Clo	y Cash Flow Scenario Manager ud I: 5 Mar, 2023 22:05:57	(UTC+0)	Note: (+) va	Chear Inputs
Misc Income THERINCOME Total		1,613 37,861	37,625	- 13,438	-	13,438	-	-	-		Base Sc	o Manager enario			Incluse Scenario Impact Jul 21 Anno 21 Sen 21 Oct 21 Nov 21 Dec 21 Jan 22 Feb 22 Mar 22 Anr 22 May 22 Jun 22
Scena	ario m	iana	ıger	to c	han	ge t	imir	ıg ea	asily	,	Demo C Demo C Demo C Demo C Demo C Demo C Demo C Demo C	ation Name ompany (AU) ompany (AU)	EQUITY Co REVENUE Ma DIRECTCOSTS Prr/ REVENUE Sid OVERHEADS Re EXPENSE Off EXPENSE Off OVERHEADS Ad WAGESEXPENSE Wa REVENUE Ma		Informer Strepatt Jul-21 1 185,000 1 62,500
											Demo C Demo C Demo C Demo C Demo C	anario ation Name ompany (AU) ompany (AU) ompany (AU) ompany (AU) ompany (AU)	EQUITY Co REVENUE Ma DIRECTCOSTS Pro REVENUE Sig OVERHEADS Re	ccount Name Common Share lain Income fromotions tide Income X tent	Starses Starses Jul-21 1 185,000 00 00 000000000000000000000000000

model will be shared

Example use case and



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Example use case and model will be shared

TAKE A CLOSER LOOK

cenario Comparisons ummary				Total Re	venue Scenario Com	iparisons		Total Ass	ets Movement Scen	ario Comparisons	
lonth ending Apr-22 W	lorst Scenario Ba	ase Scenario Be	st Scenario	350.0k				0.0k			
evenue	134,133	260,383	314,133	300.0k				-50.0k			
Jiende	104,100	200,000	514,155	250.0k				-100.0k			
lirect Cost	-	-	-	200.0k							
ndirect Cost	42,101	36,546	36,546	150.0k				-150.0k			
Verheads Cost	(69,266)	(70,172)	(70,624)	100.0k	-			-200.0k			
Vages Expense	66,156 38,992	63,656 30.031	65,406 31,328	50.0k				-250.0k			
otal Expense	38,992	30,031	31,328	0.0k				-300.0k	-		
BIT	95,141	230,353	282,806	0.06	Worst Scenario	Base Scenario	Best Scenario	-000.0%	Worst Scenario	BaseScenario	Best Scenario
lovement in CA	24.832	160.044	212.496	Total Ex	pense Scenario Com	narieone		Total Liab	ilities Movement Sc	enario Comparisons	
lovement in Non - CA	(294.345)	(294.345)	(294,345)	TOTALLA	penae acentario com	pariaona		Total Llab	intica movement ac	charlo companaona	
otal Assets Movement	(269,512)	(134,301)	(81,848)	50.0k				250.0k			
lovement in CL	(157,061)	(157,061)	(157,061)	40.0k				200.0k			
lovement in Non - CL	372,000	372,000	372,000								
otal Liabilities Movemer	214,939	214,939	214,939	30.0k				150.0k			
Novement in Equity	(18,200)	(18,200)	(18,200)	20.0k				100.0k			
				10.0k				50.0k			
et Balances Movement	(72,773)	62,438	114,891	0.0k				0.0k			
et Cash Movements	11,184	146,396	198,848	0.01	Worst Scenario	Base Scenario	Best Scenario	0.01	Worst Scenario	Base Scenario	Best Scenario
et Cash Movement 6 Mon	ths Comparison			Total Re	venue 6 Months Con	nparison		Total Expe	ense 6 Months Com	parison	
		Worst Base	Best			Wo	st 🔜 Base 🔜 Best			Worst	t 📕 Base 📕 Be
50k				350k				250k			
00k				300k							
50k				250k				200k			
DOk				200k				150k			
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Scenarios side by side

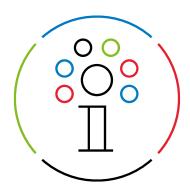


Impacts of valuation of margins



Which of the following are core skills needed in a team that provides cash flow modelling services?

- a) Marketing and sales expertise
- b) Project management skills
- c) Accounting and financial reporting knowledge
- d) Programming and software development experience





Take Away – Next steps

"Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow."

William Pollard





Take Away – Next steps

- 1. Reflect on what you have now and what you are missing?
 - Do you have the expertise?
 - Do you have a defined process?
 - Do you have a pricing model that suits this work?
- 2. Investigate the modelling workbook
 - <u>Take Note</u> of the formulas and structure used



NEXT STEPS

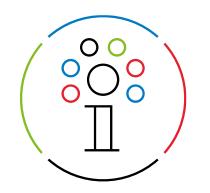
Take Away – Next steps

- 1. Attempt applying a method to a live case (refer to the manual and solution)
- 2. <u>Try</u> and apply similar **formulas and structure applied**.
- 3. Use the structure of the workbook and feed in new data and assumptions and see if you get to the same answer as your attempt





Questions



You can type them in the "Questions" box now Or contact me via:

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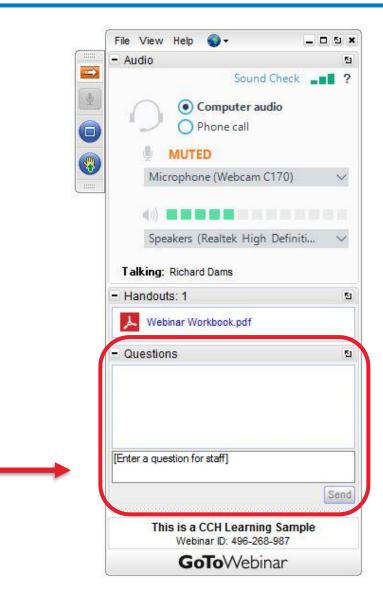
Questions?





Susannah Gynther Moderator

Type your question and hit Send





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- 27 June Tax Effect Accounting and Financial Modelling
- 27 June Tax Technical Update June 2023
- 28 June Salary Packging of Electric Vehicles
- 12 July Keeping In-house Investments All you Need to Know
- 12 July Reflections on FBT 2023 and the need for reform



Questions



- Lance Rubin
- CEO & Founder, Model Citizn
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Next steps

Please complete the Feedback Survey when the webinar ends

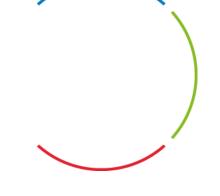
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Thank you for attending



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