Wolters Kluwer Environmental Policy

Wolters Kluwer

Policy details

Policy details	
Title	Wolters Kluwer Environmental Policy
Short description	This policy supports the ambitions of Wolters Kluwer and its subsidiaries with respect to the environment.
Owner	Corporate Sustainability team ("CS")
Contact details	sustainability@wolterskluwer.com
To whom is this policy binding	All Wolters Kluwer Entities
Approval level	Executive Board (EB)

Version history

Version number	Last check (year)	Last amendments	Changes at last amendment	Approved by
1.0	2009	n/a	n/a	EB
1.1	2013	2013		EB
2.0	2019	2019	Updated to bring in line with international sustainability guidelines and to include references to the SDGs.	EB, Feb 11, 2019
3.0	2020	2020	Updated the name Business Principles to Code of Business Ethics.	SVP General Counsel/Company Secretary
3.0	2021	2020	n/a	Ethics & Compliance Committee (ECC), Oct 25, 2021
3.0	2022	2020	n/a	ECC, Oct 14, 2022
3.1	2023	2023	Removed reference to SDGs.	ECC, October 27, 2023
3.1	2024	2023	n/a	ECC, November 15, 2024
4.0	2025	2023	Updated to bring in line with sustainability regulations and other internal policies.	EB, August 27, 2026

Content

1. Introduction 4
2. Our responsibilities towards the environment 4
3. Responsibilities and Management 5
4. Raising Concerns and Questions 5
5. External reporting 5
6. Policy Updates 6

1. Introduction

This Wolters Kluwer Environmental Policy ("Policy") supports the ambitions of Wolters Kluwer N.V. and its subsidiaries (hereinafter jointly referred to as "Wolters Kluwer" or the "company") with respect to the environment. As a global provider of professional information, software solutions, and services, our work at Wolters Kluwer helps to protect people's health, prosperity, safety, and legal rights while helping its customers to become better professionals.

In acknowledgement of global climate change and other environmental challenges, Wolters Kluwer is committed to minimizing the negative impact of its operations on the environment and to comply with the applicable local and international environmental laws. This Policy applies to all Wolters Kluwer divisions, business units, and operating companies that are controlled by Wolters Kluwer via majority ownership or the right to appoint management (jointly referred to as "Wolters Kluwer Entities").

Wolters Kluwer Entities are responsible and accountable for upholding the principles of this Environmental Policy by monitoring their environmental performance. Wolters Kluwer encourages improvements of the environmental performance of its suppliers through its Supplier Code of Conduct. While Wolters Kluwer may not exert direct management control over suppliers or companies in which it holds a minority share, it acknowledges its duty to exercise due diligence, including identifying, preventing, and mitigating adverse environmental impacts linked to our operations and business relationships, as well as to engage stakeholders to support compliance with applicable environmental regulations.

The Environmental Policy serves as an extension to the Wolters Kluwer Code of Business Ethics. The Executive Board fully endorses this Policy and may resolve to amend this Policy periodically. Wolters Kluwer Entities may give additional and more detailed regulations or guidance on the various subjects described in this Policy. Such additional regulations may not be in conflict with this Policy, unless the deviations are based on local laws, collective labor agreements or agreements with employee representative bodies.

2. Our responsibilities towards the environment

Wolters Kluwer is guided by chapter VI, Environment, of the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct. The company furthermore observes the three principles on the environment in the United Nations Global Compact to:

1) support a precautionary approach to environmental challenges;
2) undertake initiatives to promote greater environmental responsibility; and
3) encourage the development and diffusion of environmentally friendly technologies.

This translates to Wolters Kluwer's commitment to:

- Minimize the environmental footprint of its operations in terms of consumption of energy, water, paper and other natural resources, and production of waste;

- Work towards achieving our SBTi (Science Based Targets initiative) near-term (2030) and long-term (2050) scope 1, 2, and 3 greenhouse gas emissions reduction targets, which are in line with a 1.5°C trajectory, by integrating decarbonization levers across our value chain, and by progressing towards net-zero emissions by 2050;
- Engage suppliers to reduce their environmental footprint, including measuring and reporting greenhouse gas emissions as well working towards setting science-based emissions reduction targets;
- Work closely with its internal and external stakeholders for knowledge exchange and continuous improvement;
- Maintain contingency and reporting plans for high-risk incidents with serious negative environmental impact;
- Continuously assess our environmental impact and monitor relevant key performance indicators;
- Promote environmentally friendly business practices globally by collaborating with, and raising awareness among, its employees; and
- Provide software solutions that help our customers measure their environmental impact.

3. Responsibilities and Management

Wolters Kluwer's Executive and Supervisory Boards actively oversee sustainability and ESG priorities. The Corporate Sustainability team provides periodic updates to the Executive Board, Supervisory Board, and Audit Committee on sustainability/ESG matters, communicating regulatory changes and relevant market developments.

The Corporate Sustainability team centrally coordinates the company's sustainability efforts, ensuring compliance with sustainability regulations and partnering with various internal subject matter experts (SMEs) and functional departments on implementation of sustainability priorities.

4. Raising Concerns and Questions

Wolters Kluwer provides its workforce and other stakeholders with various channels to raise concerns about any actual or suspected environmental irregularities, including environmental crimes and non-compliance with the Environmental Policy, in confidence, and without fear of retaliation. This is in accordance with the available channels in the Wolters Kluwer SpeakUp Policy.

Our SpeakUp system is available 24/7 with the option to report anonymously where permitted by law. For more information, please refer to the SpeakUp page on our website.

5. External reporting

Wolters Kluwer publishes its environmental performance in our Annual Report, available on the company website. The *Sustainability Statements* in our Annual Report are subject to the EU Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS). The *Sustainability Statements* are subject to limited assurance by an external auditor.

Stakeholders are welcome to give feedback or raise any questions on this Environmental Policy as well as our environmental performance by contacting sustainability@wolterskluwer.com.

6. Policy Updates

This Policy will undergo annual review unless regulatory or business needs dictate more frequent revisions. The Corporate Sustainability team is responsible for reviewing and updating this Policy. Any substantive changes to this Policy will be reviewed and approved by the Executive Board.

Wolters Kluwer N.V.
Zuidpoolsingel 2
P.O. Box 1030
2400 BA Alphen aan den Rijn
The Netherlands

wolterskluwer.com